



Hanna-Mari Manninen

Partner, Head of Compliance & Internal Investigations, and Corporate Advisory

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Practice areas

Compliance & Internal Investigations

Corporate Advisory

ESG & Sustainability

Financial Services & Regulation

Partner Hanna-Mari Manninen heads Dittmar & Indrenius' Strategic Advisory services. Her focus is on sustainability, ESG and corporate law with a strong background in finance and fintech.

Hanna-Mari Manninen advises corporations and financial institutions, including their boards, on ESG compliance and governance matters, often in context of transactions, crisis management and third-party management. Her recent experience includes advising clients in relation to new regulation such as CSRD, CSDDD, and related omnibus initiatives, and assisting with respective compliance frameworks and corporate governance issues.

Hanna-Mari Manninen's other industry passion lies in fintech. She has extensive experience in financing and financial regulation with in-depth knowledge of payment services regulation. She is also known for driving a strong compliance culture in the fintech field. Hanna-Mari Manninen regularly advises both leading financial institutions and other fintechs on regulatory compliance.

In addition to her legal expertise, Hanna-Mari Manninen is Chair of the Board of UN Women Finland and also holds other board memberships and positions of trust. As a passionate advocate for good governance, she frequently chairs general meetings and trains boards and management teams.

CAREER

2012–present Dittmar & Indrenius Attorneys Ltd.

2011 Nodic Investment Bank
Seconded

2006–2010 Hannes Snellman Attorneys Ltd

EDUCATION

2006 University of Helsinki
LL.M.

2004 University of Tampere
M. Sc. (International Relations)

RANKINGS & RECOGNITIONS

Ranked as Notable practitioner in practice area: Banking and Finance, IFLR 1000, 2026

Ranked in Band 1, FinTech Legal, Chambers FinTech Guide 2025

2025Ranked as Notable practitioner in practice area: Banking and Finance, IFLR 1000, 2024

“Hanna-Mari Manninen is praised for her performance in the FinTech sector and is highly regarded for her expertise in financial services, where she showcases excellence in her understanding of payment services regulation.”

– Chambers FinTech Guide, FinTech Guide 2020

“She is very responsive and has a very practical approach to the assignments.”

– IFLR1000 2020, Financial and corporate

Ranked as Notable practitioner in practice area: Banking and Finance, IFLR 1000, 2025

“Hanna-Mari is truly one of the brightest stars in Finnish legal profession.”

– Chambers FinTech Legal, FinTech Guide

“Overall, she is an excellent person and professional in this field.”

– Chambers FinTech Guide 2023

“She gives good advice and she understands that we not only need legal advice but we need it for a specific purpose – she was able to tailor her advice to fit the purpose of our business.”

– Chambers FinTech Guide, FinTech Guide 2020

MEMBERSHIPS & POSITIONS OF TRUST

- UN Women Finland, Chair of the Board
- Ylva, Member of the Board
- Finnish Bar Association

LANGUAGES

English
Finnish
Swedish
German