



Nana Karanen

Senior Attorney

Mobile: +358 50 5569 107

Email: nana.karanen@dittmar.fi

Service areas

Employment, Benefits & Pensions

Nana Karanen is an experienced legal advisor specializing in employment law for both private and public sector clients. She has particular expertise in global and local reorganization projects, guiding clients through workforce restructuring, collective redundancies, and organizational changes while ensuring compliance with employment laws.

Nana Karanen also advises on domestic and cross-border employment matters, including day-to-day employment issues, drafting and negotiating employment and director agreements, and managing terminations of employment. She has extensive experience with employment-related issues at all stages of mergers and acquisitions and transfers of undertakings, and she represents her clients in employment-related disputes. In addition to her advocacy work, Nana Karanen lectures regularly in professional employment law seminars.

CAREER

2020–present	Dittmar & Indrenius Attorneys Ltd.
2017–2020	Krogerus Attorneys Ltd. Associate

EDUCATION

2016	University of Helsinki LL.M.
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RANKINGS & RECOGNITIONS

“Mika Kärkkäinen and Nana Karanen have been extremely valuable to us when handling our employment disputes. They have taken the overall responsibility of the cases and provided us with trust-worthy and strategic insight”

– The Legal 500 2025, Employment

MEMBERSHIPS & POSITIONS OF TRUST

- Finnish Bar Association
 - European Employment Lawyers Association EELA
 - One of the Board Secretaries of the Finnish Labour Law Association
 - AIJA the International Association of Young Lawyers
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LANGUAGES

English

Finnish